



LORING, WOLCOTT & COOLIDGE

Trusted Relationships for Generations



Environmental, Social and Governance Analyst

The Sustainability Group of Loring, Wolcott & Coolidge Trust, LLC, is looking to hire an Environmental, Social and Governance (ESG) Analyst. The ideal candidate will possess a strong background in quantitative financial analysis and a proven passion for the field of sustainability will be energetic, and a self-starting team player.

A critical team member of the Sustainability Group, the ESG Analyst will working directly with the partners of the Sustainability Group and, from time-to-time, other members of the Loring, Wolcott and Coolidge team on a broad array of global corporate responsibility issues, including environmental stewardship, community impact, and corporate governance to support equity investment decisions. Responsibilities include reviewing the ESG attributes of the existing equity portfolio, as well as reviewing the financial and ESG-attributes of potential investments.

The nature of this position results in significant exposure to investment portfolio management, trusts, and estate planning. Integrity, discretion, and respect for confidential information are absolutely essential.

Responsibilities

- Work with SG team members to research the ESG attributes of existing portfolio investments and provide written assessments of holdings*
- Develop and maintain a company database*
- Provide investment recommendations based on financial and ESG analysis*
- Regularly report on findings*
- Work with the advocacy team to identify issues that may require action*
- Respond to LWC client questions regarding ESG issues*
- Stay on top of ESG topics and trends*
- Develop relationships with outside companies and organizations (NGOs) in the field of reporting and transparency*
- Develop and maintain client services materials*
- Create a quarterly performance reports highlighting top and bottom performers*
- Provide thought leadership to improve processes and training as needed to other members of the team.*
- Effectively manage multiple on-going projects, coordinate processes and successfully prioritize multiple tasks with good judgment.*
- Develop and maintain a high level of proficiency using a variety of technological resources and database applications.*
- Work effectively with multiple office departments following established procedures, ensuring high quality completion of client and trustee requests.*



LORING, WOLCOTT & COOLIDGE

Trusted Relationships for Generations



Environmental, Social and Governance Analyst

Requirements and Qualifications

- *Relevant ESG/SRI experience is preferred and a strong passion for and knowledge of ESG issues and topics is required*
- *Background in research, analysis and writing*
- *Problem solver with ability to meet tight deadlines*
- *Works well under pressure*
- *Proven analytical and valuation skills*
- *Effective communication skills*

Reporting

The ESG Analyst will report to a Partner of the Sustainability Group.

This position is exempt and is required to be in the office Monday through Friday. It may necessitate flexibility in hours, from time to time, with little or no advance notice.

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.