



Investment Research Associate

Boutique sustainable investment firm seeks Investment Research Associate for full-time position. Applicant will join an entrepreneurial team operating from our main Boston, MA office.

About the Firm

Boston Common Asset Management is an investment manager and leader in global sustainability initiatives, specializing in long-only, globally focused equity strategies. We seek sustainable, long-term capital appreciation by investing in diversified portfolios of high quality companies, incorporating rigorous analysis of financial and environmental, social and governance (ESG) factors. As shareowners, we urge portfolio companies to improve transparency, accountability and attention to ESG issues. Boston Common managed over \$2.7 billion in assets, including sub advised assets, as of June 30, 2019. We currently have 36 employees in two offices. Boston Common, independent and employee owned, is committed to a diverse workforce and encourages employees to participate in community and social outreach.

Duties

The Investment Research Associate will work with our investment team to support their efforts in a variety of ways, including data compilation, analysis, fundamental research, and marketing support. Responsibilities will include quantitative research projects, maintaining databases and performance attribution. Overall, the Investment Research Associate will apply his or her diligence, talent, and creativity across task categories and skill sets as needed to help support the investment team and build a vibrant business. This position will expose the candidate to several facets of running a social investment firm. Avenues for advancement are accordingly broad, and could include active participation in fundamental investment research coverage as well as integration of ESG factors into the investment process.

Qualifications

The position calls for a mature, detail-oriented, trustworthy individual. Strong analytical skills, as well as, computer, organizational and communication skills are essential. Proficiency in Microsoft Excel is required and experience with Factset, Bloomberg, and Visual Basic is a significant plus. The candidate must be a team player who can also work independently. While taking appropriate initiative, the candidate will be able to handle multiple requests and prioritize effectively while maintaining a positive and flexible attitude. Enthusiasm for sustainable investing is critical and knowledge of financial markets is important. Bachelor's degree and at least one year of experience in an investment management firm is required.

Compensation will depend on experience and qualifications. Boston Common Asset Management offers a competitive benefits package, including medical, dental and 401k plans.

Boston Common Asset Management is committed to fostering a diverse and inclusive work environment because we believe diversity enriches our efforts and aligns with our integrated investment approach. Boston Common Asset Management is an Affirmative Action-Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, military/veteran status, sexual orientation, gender identity or expression, marital status, genetic information or any other protected status.

To Apply: Send resume, salary requirements and cover letter to recruiting@bostoncommonasset.com and use subject line "Investment Research Service Associate". No phone calls please.